Organizational Performance Transformation

WORKSHOP TITLE
- Organizational Performance Transformation

FOCUS AREAS
- Islamic Management Philosophy & Frameworks
- Decoding Organizational DNA
- Strategic Planning Fundamentals

SESSION FORMAT
- Presentation
- Dialog & Discussion
- Group Activities

SESSION LOCATION
- Onsite

SESSION LENGTH
- ~ 8 hrs.

Abrar Ansari is a Certified Management Consultant (CMC) with 25 years of expertise in organizational performance benchmarking, best practices implementation, and process transformation. He is the founder of Management by Islam and the Co-founder of Abstract Space Inc.

OVERVIEW

In today's political and social climate, the need for Muslim individuals and organizations to excel in their performance is crucial. The inability to transform performance effectively, impedes the responsibilities that Islam demands from its adherents. Improving the maturity level of intellectual reasoning and its alignment with forward looking strategy is imperative in bringing about a positive change in the world.

Some of the questions which then arise are; how to measure performance? What is strategy? How to benchmark success? How to prioritize?

This workshop is designed to facilitate these questions and build a customized roadmap towards achieving personal or organizational excellence as defined by Islamic tenants. We work closely with individual professionals and organizations to define, assess, realign, and validate purposeful transformational performance. Our end goal is to leave you with a high-level strategic roadmap for performance improvement.

WORKSHOP DESCRIPTION

Focus Area	Key Activity
Team Dynamics	Discovering effective ways of working together. How do you better lead your team? What motivates your team members? How can you minimize and manage conflicts? **Group Activity #1:** Team dynamics and personality assessment exercise
Islamic Management Philosophy & Frameworks	A discussion on systems approach to management with Islamic thought as the core driver in creating performance oriented frameworks.
Decoding Organizational DNA	A discussion on dissecting organizational DNA. How does organizational psyche and thought process affect organizational behavior? How can we collectively improve and develop to better service our communities? **Group Activity #2:** ▪ Survey Data Mapping ▪ Mapping "As Is" / "To Be" Maturity States
Strategic Planning Fundamentals	A discussion on fundamentals of strategic planning. What's our organizational purpose? Do our guiding principles align with our objectives and goals? Do we understand our customers and how we fulfill their needs? **Group Activity #3:** Utilizing survey data and maturity mapping results from previous group activity create a high-level: ▪ Issue Prioritization Matrix, and ▪ High-level Roadmap Development
Wrap Up	Where do we go from here?

A brief online survey of organizational management, workforce and customers is needed prior to the workshop. Data from the survey is utilized for group activities 2 & 3.